



2022 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary <=\$35K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 20.40	\$ 17.00	\$ 15.69
	Spouse	\$ 115.80	\$ 96.50	\$ 89.08
	Children	\$ 83.40	\$ 69.50	\$ 64.15
	Family	\$ 221.40	\$ 184.50	\$ 170.31
	Employee & Domestic Partner with Children	\$ 221.40	\$ 184.50	\$ 170.31
	Employee with Children & Domestic Partner	\$ 221.40	\$ 184.50	\$ 170.31
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 8.40	\$ 7.00	\$ 6.46
	Spouse	\$ 101.40	\$ 84.50	\$ 78.00
	Children	\$ 72.00	\$ 60.00	\$ 55.38
	Family	\$ 203.40	\$ 169.50	\$ 156.46
	Employee & Domestic Partner with Children	\$ 203.40	\$ 169.50	\$ 156.46
	Employee with Children & Domestic Partner	\$ 203.40	\$ 169.50	\$ 156.46
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 95.40	\$ 79.50	\$ 73.38
	Children	\$ 67.20	\$ 56.00	\$ 51.69
	Family	\$ 190.80	\$ 159.00	\$ 146.77
	Employee & Domestic Partner with Children	\$ 190.80	\$ 159.00	\$ 146.77
	Employee with Children & Domestic Partner	\$ 190.80	\$ 159.00	\$ 146.77
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

*The Cigna SureFit requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your zip code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2022 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$35K -55K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 29.40	\$ 24.50	\$ 22.62
	Spouse	\$ 162.60	\$ 135.50	\$ 125.08
	Children	\$ 112.80	\$ 94.00	\$ 86.77
	Family	\$ 315.00	\$ 262.50	\$ 242.31
	Employee & Domestic Partner with Children	\$ 315.00	\$ 262.50	\$ 242.31
	Employee with Children & Domestic Partner	\$ 315.00	\$ 262.50	\$ 242.31
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 15.00	\$ 12.50	\$ 11.54
	Spouse	\$ 148.20	\$ 123.50	\$ 114.00
	Children	\$ 103.80	\$ 86.50	\$ 79.85
	Family	\$ 295.80	\$ 246.50	\$ 227.54
	Employee & Domestic Partner with Children	\$ 295.80	\$ 246.50	\$ 227.54
	Employee with Children & Domestic Partner	\$ 295.80	\$ 246.50	\$ 227.54
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 140.40	\$ 117.00	\$ 108.00
	Children	\$ 98.40	\$ 82.00	\$ 75.69
	Family	\$ 280.80	\$ 234.00	\$ 216.00
	Employee & Domestic Partner with Children	\$ 280.80	\$ 234.00	\$ 216.00
	Employee with Children & Domestic Partner	\$ 280.80	\$ 234.00	\$ 216.00
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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2022 Healthcare Rate Sheet

FOR EMPLOYEES HIRED PRIOR TO JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$55K -70K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 37.80	\$ 31.50	\$ 29.08
	Spouse	\$ 246.60	\$ 205.50	\$ 189.69
	Children	\$ 172.80	\$ 144.00	\$ 132.92
	Family	\$ 496.20	\$ 413.50	\$ 381.69
	Employee & Domestic Partner with Children	\$ 496.20	\$ 413.50	\$ 381.69
	Employee with Children & Domestic Partner	\$ 496.20	\$ 413.50	\$ 381.69
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 21.00	\$ 17.50	\$ 16.15
	Spouse	\$ 234.60	\$ 195.50	\$ 180.46
	Children	\$ 165.60	\$ 138.00	\$ 127.38
	Family	\$ 469.80	\$ 391.50	\$ 361.38
	Employee & Domestic Partner with Children	\$ 469.80	\$ 391.50	\$ 361.38
	Employee with Children & Domestic Partner	\$ 469.80	\$ 391.50	\$ 361.38
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 207.60	\$ 173.00	\$ 159.69
	Children	\$ 146.40	\$ 122.00	\$ 112.62
	Family	\$ 415.20	\$ 346.00	\$ 319.38
	Employee & Domestic Partner with Children	\$ 415.20	\$ 346.00	\$ 319.38
	Employee with Children & Domestic Partner	\$ 415.20	\$ 346.00	\$ 319.38
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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2022 Healthcare Rate Sheet

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Full-Time Employee Healthcare Rates

Full-time - Salary > \$70K -90K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 46.20	\$ 38.50	\$ 35.54
	Spouse	\$ 285.00	\$ 237.50	\$ 219.23
	Children	\$ 199.20	\$ 166.00	\$ 153.23
	Family	\$ 567.60	\$ 473.00	\$ 436.62
	Employee & Domestic Partner with Children	\$ 567.60	\$ 473.00	\$ 436.62
	Employee with Children & Domestic Partner	\$ 567.60	\$ 473.00	\$ 436.62
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 27.00	\$ 22.50	\$ 20.77
	Spouse	\$ 275.40	\$ 229.50	\$ 211.85
	Children	\$ 194.40	\$ 162.00	\$ 149.54
	Family	\$ 550.80	\$ 459.00	\$ 423.69
	Employee & Domestic Partner with Children	\$ 550.80	\$ 459.00	\$ 423.69
	Employee with Children & Domestic Partner	\$ 550.80	\$ 459.00	\$ 423.69
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 264.00	\$ 220.00	\$ 203.08
	Children	\$ 186.00	\$ 155.00	\$ 143.08
	Family	\$ 528.00	\$ 440.00	\$ 406.15
	Employee & Domestic Partner with Children	\$ 528.00	\$ 440.00	\$ 406.15
	Employee with Children & Domestic Partner	\$ 528.00	\$ 440.00	\$ 406.15
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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2022 Healthcare Rate Sheet

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Full-Time Employee Healthcare Rates

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Cigna OAP High	Employee	\$ 67.20	\$ 56.00	\$ 51.69
	Spouse	\$ 405.60	\$ 338.00	\$ 312.00
	Children	\$ 288.00	\$ 240.00	\$ 221.54
	Family	\$ 820.80	\$ 684.00	\$ 631.38
	Employee & Domestic Partner with Children	\$ 820.80	\$ 684.00	\$ 631.38
	Employee with Children & Domestic Partner	\$ 820.80	\$ 684.00	\$ 631.38
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 45.60	\$ 38.00	\$ 35.08
	Spouse	\$ 391.20	\$ 326.00	\$ 300.92
	Children	\$ 276.00	\$ 230.00	\$ 212.31
	Family	\$ 782.40	\$ 652.00	\$ 601.85
	Employee & Domestic Partner with Children	\$ 782.40	\$ 652.00	\$ 601.85
	Employee with Children & Domestic Partner	\$ 782.40	\$ 652.00	\$ 601.85
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 319.80	\$ 266.50	\$ 246.00
	Children	\$ 225.00	\$ 187.50	\$ 173.08
	Family	\$ 639.60	\$ 533.00	\$ 492.00
	Employee & Domestic Partner with Children	\$ 639.60	\$ 533.00	\$ 492.00
	Employee with Children & Domestic Partner	\$ 639.60	\$ 533.00	\$ 492.00
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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