Coverage Period: 01/01/2021 - 12/31/2021

Coverage for: Individual/Individual + Family | Plan Type: OAP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go online at <a href="https://www.cigna.com/sp">www.cigna.com/sp</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-800-Cigna24 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers: \$750/individual or \$1,500/family For out-of-network providers: \$1,500/individual or \$3,000/family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> & immunizations, office visits, <u>diagnostic test</u> , <u>prescription drugs</u> , emergency room visits, <u>urgent care</u> facility visits, out-of-network <u>preventive care</u> & immunizations through age 15.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in-network providers: \$4,000/individual or \$8,000/family For out-of-network providers: \$8,000/individual or \$16,000/family Combined medical/behavioral and pharmacy out-of-pocket limit	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>pre-authorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a network provider?	Yes. See <a href="https://www.cigna.com">www.cigna.com</a> or call 1-800-Cigna24 for a list of <a href="https://network.providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	u Will Pay	Limitations Expontions 8 Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 copay/visit  Onsite Clinic: No charge/visit  Deductible does not apply	50% coinsurance	In-network Convenience Care Clinic - \$15 copay/visit
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	Tier 1 Specialist: \$50 copay/visit**  Non-Tier 1 Specialist: \$75 copay/visit**  UM Facility Specialist: \$50 copay/visit**  **Deductible does not apply	50% coinsurance	None
	Preventive care/ screening/ immunization	No charge/visit** No charge/visit** No charge/screening** No charge/screening** No charge/immunizations** No charge/immunizations** **Deductible does not apply	50% coinsurance/visit** Not covered/visit 50% coinsurance/ screening** Not covered/screening 50% coinsurance/ immunizations** Not covered/ immunizations  **Deductible does not apply	Coverage birth through age 15 Coverage age 16 and older Coverage birth through age 15 Coverage age 16 and older  Coverage birth through age 15 Coverage age 16 and older  You may have to pay for services that aren't preventive. Ask your provider if
		<u>Deductible</u> does not apply	<u>Deductible</u> does not apply	the services needed are preventive. Then check what your plan will pay for.

Common		What Yo	What You Will Pay	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance/x-ray at Hospital Based or Affiliated \$100 copay/x-ray at Non- Hospital Based**  No charge/blood work** No charge/independent lab**  **Deductible does not apply	50% coinsurance	Tier 1 PCP/ <u>Specialist</u> Benefit level may apply.
	Imaging (CT/PET scans, MRIs)	30% coinsurance/Hospital Based or Affiliated  \$100 copay/Non-Hospital Based**  **Deductible does not apply	50% coinsurance	50% penalty for no out-of-network precertification.  Tier 1 PCP/Specialist Benefit level may apply.

Common	Services You May Need	What You Will Pay		Limitations Europtions 9 Other
Common Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.cigna.com	Generic drugs (Tier 1)	No charge/preventive (retail 30 days)  No charge/preventive (retail 90 days)  No charge/preventive (home delivery 90 days)  \$20 copay/prescription (retail 30 days)  \$40 copay/prescription (retail 90 days)  \$40 copay/prescription (home delivery 90 days)  \$15 copay/ADD & ADHD (retail 30 days)  \$30 copay/ADD & ADHD (retail 90 days)  \$30 copay/ADD & ADHD (retail 90 days)  \$30 copay/ADD & ADHD (pretail 90 days)  \$30 copay/ADD & ADHD (pretail 90 days)  \$30 copay/ADD & ADHD (pretail 90 days)  Deductible does not apply	50% coinsurance/prescription (retail); Not covered (home delivery)  Deductible does not apply	Coverage is limited up to a 90-day supply (retail and home delivery); up to a 30-day supply (retail) and a 90-day supply (home delivery) for Specialty drugs. Certain limitations may apply, including, for example: prior authorization, step therapy, quantity limits. For drugs in the Cigna Patient Assurance Program you may pay less than the noted retail or home delivery cost share amounts. In-network Federally required preventive drugs will be provided at no charge.

Common		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
Medical Event		(You will pay the least)	(You will pay the most)	important information
		\$65 <u>copay</u> /prescription (retail 30 days)		
	Preferred brand drugs (Tier 2)	\$160 <u>copay</u> /prescription (retail 90 days)	50% coinsurance/prescription (retail); Not covered (home delivery)	
	-/	\$160 copay/prescription (home delivery 90 days)	Deductible does not apply	
		Deductible does not apply		
		\$175 copay/prescription (retail 30 days)		
	Non-preferred brand drugs (Tier 3)	\$435 <u>copay</u> /prescription (retail 90 days)	50% coinsurance/prescription (retail); Not covered (home delivery)	
	(Tiol 6)	\$435 <u>copay</u> /prescription (home delivery 90 days)	Deductible does not apply	
		Deductible does not apply		
		30% coinsurance/Hospital Based or Affiliated		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$150 <u>copay</u> /Non-Hospital Based**	50% coinsurance	50% penalty for no out-of-network precertification.
		**Deductible does not apply		
	Physician/surgeon fees	No charge  Deductible does not apply	50% coinsurance	50% penalty for no out-of-network precertification.  Tier 1 Medical Benefit level may apply for Surgeons only.

Common		What Yo	u Will Pay	Limitations Evacations & Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	\$400 copay/visit**  \$200 copay/visit at JMH Facilities (Memorial, North & South)**  **Deductible does not apply	\$400 copay/visit**  \$200 copay/visit at JMH Facilities (Memorial, North & South)**  **Deductible does not apply	Per visit <u>copay</u> is waived if admitted
	Emergency medical transportation	\$50 copay/visit Deductible does not apply	\$50 copay/visit Deductible does not apply	None
	Urgent care	\$40 copay/visit Deductible does not apply	\$40 <u>copay</u> /visit <u>Deductible</u> does not apply	None
	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	50% penalty for no out-of-network precertification.
If you have a hospital stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	50% penalty for no out-of-network precertification.  Tier 1 Medical Benefit level may apply for Surgeons only.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No charge/office visit** No charge/all other services** **Deductible does not apply	50% coinsurance/office visit 50% coinsurance/all other services	50% penalty if no precert of out-of- network non-routine services (i.e., partial hospitalization, etc.).
	Inpatient services	30% coinsurance	50% coinsurance	50% penalty for no out-of-network precertification.

Common Medical Event	Services You May Need	What You Will Pay		Limitations Evacutions 2 Other
		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No Charge  Deductible does not apply	50% coinsurance	Primary Care or Specialist benefit levels apply for initial visit to confirm
	Childbirth/delivery professional services	No Charge  Deductible does not apply	50% coinsurance	pregnancy. <u>Cost sharing</u> does not apply for
If you are pregnant	Childbirth/delivery facility services	30% coinsurance	50% coinsurance	preventive services.  Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

Common		What Yo	u Will Pay	Limitations Everytions 9 Other
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	30% coinsurance	50% coinsurance	50% penalty for no out-of-network precertification. 16 hour maximum per day
If you need help recovering or have other special health needs	Rehabilitation services	\$55 copay/visit for Physical therapy**  \$60 copay/visit for Speech and Occupational therapies**  \$70 copay/visit for Pulmonary rehab and Cardiac rehab services**  \$70 copay/visit for Chiropractic care**  **Deductible does not apply	50% coinsurance/PCP visit 50% coinsurance/ Specialist visit	50% penalty for failure to precertify out-of-network speech therapy services. Coverage is limited to annual max of: 40 days for Pulmonary rehab services; 40 days for Cardiac rehab services; 40 days for Physical therapy; 40 days for Speech therapy; 40 days for Occupational therapy; 30 days for Chiropractic care services  Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.  Tier 1 PCP/Specialist Benefit level may apply.
	Habilitation services	\$55 copay/visit for Physical therapy**  \$60 copay/visit for Speech and Occupational therapies**  \$70 copay/visit for Pulmonary rehab and Cardiac rehab services**  **Deductible does not apply	50% coinsurance/PCP visit 50% coinsurance/ Specialist visit	Services are covered when Medically Necessary to treat a mental health condition (e.g. autism).  50% penalty for failure to precertify out-of-network speech therapy services.  Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.  Tier 1 PCP/Specialist Benefit level may apply.

Common		What Yo	What You Will Pay	
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	30% coinsurance	50% coinsurance	50% penalty for no out-of-network precertification. Coverage is limited to 90 days annual max.
	Durable medical equipment	30% coinsurance	50% coinsurance	50% penalty for no out-of-network precertification.
	Hospice services	30% coinsurance/inpatient; 30% coinsurance/outpatient services	50% coinsurance/inpatient; 50% coinsurance/outpatient services	50% penalty for failure to precertify out-of-network inpatient hospice services.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

## **Excluded Services & Other Covered Services:**

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Dental care (Children)
- Eye care (Children)
- Long-term care
   Non-americancy care years
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic care (30 days)

Hearing aids (in-network only)

• Infertility treatment (in-network only)

## **Your Rights to Continue Coverage:**

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

## **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, you can contact Cigna Customer service at 1-800-Cigna24. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-244-6224.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-244-6224.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-244-6224.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-244-6224.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$750
<ul><li>Specialist copayment</li></ul>	\$50
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example Dea would nave

Total Example Cost	\$12,700

Cost Sharing		
\$750		
\$40		
\$3,200		
What isn't covered		
\$20		
\$4,010		

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$750
<ul><li>Specialist copayment</li></ul>	\$50
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits *(including disease education)* 

Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

Durable medical equipment (glucose meter)

In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$1,100
Coinsurance	\$0
What isn't covered	·
Limits or exclusions	\$20
The total Joe would pay is	\$1,120

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

**Total Example Cost** 

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:	
Cost Sharing	

Cost Sharing		
<u>Deductibles</u>	\$750	
Copayments	\$700	
Coinsurance	\$70	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,520	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

Plan Name: OAP Standard Ben Ver: 19 Plan ID: 10062562

\$2.800