



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary <=\$35K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 20.40	\$ 17.00	\$ 15.69
	Spouse	\$ 277.20	\$ 231.00	\$ 213.23
	Children	\$ 196.20	\$ 163.50	\$ 150.92
	Family	\$ 547.20	\$ 456.00	\$ 420.92
	Employee & Domestic Partner with Children	\$ 547.20	\$ 456.00	\$ 420.92
	Employee with Children & Domestic Partner	\$ 547.20	\$ 456.00	\$ 420.92
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 8.40	\$ 7.00	\$ 6.46
	Spouse	\$ 260.40	\$ 217.00	\$ 200.31
	Children	\$ 183.60	\$ 153.00	\$ 141.23
	Family	\$ 522.00	\$ 435.00	\$ 401.54
	Employee & Domestic Partner with Children	\$ 522.00	\$ 435.00	\$ 401.54
	Employee with Children & Domestic Partner	\$ 522.00	\$ 435.00	\$ 401.54
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 250.80	\$ 209.00	\$ 192.92
	Children	\$ 176.40	\$ 147.00	\$ 135.69
	Family	\$ 501.60	\$ 418.00	\$ 385.85
	Employee & Domestic Partner with Children	\$ 501.60	\$ 418.00	\$ 385.85
	Employee with Children & Domestic Partner	\$ 501.60	\$ 418.00	\$ 385.85
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

*The Cigna SureFit requires the selection of a Primary Care Physician (PCP). If a PCP is not selected, Cigna will assign you a participating provider based on your zip code. You must live in the tri-county (Miami-Dade, Broward and Palm Beach) service area.

NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$35K -55K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 29.40	\$ 24.50	\$ 22.62
	Spouse	\$ 309.60	\$ 258.00	\$ 238.15
	Children	\$ 216.60	\$ 180.50	\$ 166.62
	Family	\$ 613.20	\$ 511.00	\$ 471.69
	Employee & Domestic Partner with Children	\$ 613.20	\$ 511.00	\$ 471.69
	Employee with Children & Domestic Partner	\$ 613.20	\$ 511.00	\$ 471.69
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 15.00	\$ 12.50	\$ 11.54
	Spouse	\$ 293.40	\$ 244.50	\$ 225.69
	Children	\$ 206.40	\$ 172.00	\$ 158.77
	Family	\$ 586.80	\$ 489.00	\$ 451.38
	Employee & Domestic Partner with Children	\$ 586.80	\$ 489.00	\$ 451.38
	Employee with Children & Domestic Partner	\$ 586.80	\$ 489.00	\$ 451.38
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 282.00	\$ 235.00	\$ 216.92
	Children	\$ 198.60	\$ 165.50	\$ 152.77
	Family	\$ 565.20	\$ 471.00	\$ 434.77
	Employee & Domestic Partner with Children	\$ 565.20	\$ 471.00	\$ 434.77
	Employee with Children & Domestic Partner	\$ 565.20	\$ 471.00	\$ 434.77
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$55K -70K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 37.80	\$ 31.50	\$ 29.08
	Spouse	\$ 368.40	\$ 307.00	\$ 283.38
	Children	\$ 258.60	\$ 215.50	\$ 198.92
	Family	\$ 739.80	\$ 616.50	\$ 569.08
	Employee & Domestic Partner with Children	\$ 739.80	\$ 616.50	\$ 569.08
	Employee with Children & Domestic Partner	\$ 739.80	\$ 616.50	\$ 569.08
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 21.00	\$ 17.50	\$ 16.15
	Spouse	\$ 354.00	\$ 295.00	\$ 272.31
	Children	\$ 249.60	\$ 208.00	\$ 192.00
	Family	\$ 708.60	\$ 590.50	\$ 545.08
	Employee & Domestic Partner with Children	\$ 708.60	\$ 590.50	\$ 545.08
	Employee with Children & Domestic Partner	\$ 708.60	\$ 590.50	\$ 545.08
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 329.40	\$ 274.50	\$ 253.38
	Children	\$ 232.20	\$ 193.50	\$ 178.62
	Family	\$ 658.80	\$ 549.00	\$ 506.77
	Employee & Domestic Partner with Children	\$ 658.80	\$ 549.00	\$ 506.77
	Employee with Children & Domestic Partner	\$ 658.80	\$ 549.00	\$ 506.77
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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NOTE: Employee-Only Rate must be added to the dependent rate, i.e., spouse/domestic partner, child(ren), or family to get the total deduction per paycheck.



2021 Healthcare Rate Sheet

FOR EMPLOYEES HIRED ON OR AFTER JANUARY 1ST 2018

Full-Time Employee Healthcare Rates

Full-time - Salary > \$70K -90K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 46.20	\$ 38.50	\$ 35.54
	Spouse	\$ 395.40	\$ 329.50	\$ 304.15
	Children	\$ 277.20	\$ 231.00	\$ 213.23
	Family	\$ 789.60	\$ 658.00	\$ 607.38
	Employee & Domestic Partner with Children	\$ 789.60	\$ 658.00	\$ 607.38
	Employee with Children & Domestic Partner	\$ 789.60	\$ 658.00	\$ 607.38
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 27.00	\$ 22.50	\$ 20.77
	Spouse	\$ 382.20	\$ 318.50	\$ 294.00
	Children	\$ 269.40	\$ 224.50	\$ 207.23
	Family	\$ 765.00	\$ 637.50	\$ 588.46
	Employee & Domestic Partner with Children	\$ 765.00	\$ 637.50	\$ 588.46
	Employee with Children & Domestic Partner	\$ 765.00	\$ 637.50	\$ 588.46
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 368.40	\$ 307.00	\$ 283.38
	Children	\$ 259.20	\$ 216.00	\$ 199.38
	Family	\$ 738.00	\$ 615.00	\$ 567.69
	Employee & Domestic Partner with Children	\$ 738.00	\$ 615.00	\$ 567.69
	Employee with Children & Domestic Partner	\$ 738.00	\$ 615.00	\$ 567.69
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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2021 Healthcare Rate Sheet

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Full-Time Employee Healthcare Rates

Full-time - Salary > \$90K				
Cigna OAP High		10-month (20 Deductions)	11-month (24 Deductions)	12-month (26 Deductions)
	Employee	\$ 67.20	\$ 56.00	\$ 51.69
	Spouse	\$ 480.00	\$ 400.00	\$ 369.23
	Children	\$ 339.60	\$ 283.00	\$ 261.23
	Family	\$ 967.20	\$ 806.00	\$ 744.00
	Employee & Domestic Partner with Children	\$ 967.20	\$ 806.00	\$ 744.00
	Employee with Children & Domestic Partner	\$ 967.20	\$ 806.00	\$ 744.00
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna OAP Standard	Employee	\$ 45.60	\$ 38.00	\$ 35.08
	Spouse	\$ 463.80	\$ 386.50	\$ 356.77
	Children	\$ 326.40	\$ 272.00	\$ 251.08
	Family	\$ 927.60	\$ 773.00	\$ 713.54
	Employee & Domestic Partner with Children	\$ 927.60	\$ 773.00	\$ 713.54
	Employee with Children & Domestic Partner	\$ 927.60	\$ 773.00	\$ 713.54
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

Cigna SureFit*	Employee	\$ 0.00	\$ 0.00	\$ 0.00
	Spouse	\$ 408.00	\$ 340.00	\$ 313.85
	Children	\$ 286.80	\$ 239.00	\$ 220.62
	Family	\$ 816.00	\$ 680.00	\$ 627.69
	Employee & Domestic Partner with Children	\$ 816.00	\$ 680.00	\$ 627.69
	Employee with Children & Domestic Partner	\$ 816.00	\$ 680.00	\$ 627.69
	Spousal/Domestic Partner Surcharge	\$ 25.00	\$ 20.84	\$ 19.23

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